

MINUTES OF THE HOLLINS UNIVERSITY FACULTY
December 9, 2008

- I. A regular meeting of the faculty of Hollins University was held on Tuesday, December 9, 2008 in the Green Drawing Room. Nancy Gray, president, called the meeting to order at 4:34 p.m. She updated the Faculty on the outlooks for admissions and retention. Ms. Gray encouraged everyone to continue to refer all students mentioning financial difficulties to the Office of Scholarships and Financial Aid as there is a pool of money which has been established by the Board of Trustees to help students in need. Rebecca Eckstein, dean of admissions & financial aid, and Alison Ridley, dean of academic services, will be meeting next week to determine the first round of distributions to be made based on applications received to date. Ms. Gray invited everyone to go caroling on Wednesday night, attend the Holiday Party on December 19, and have a good end of term and happy holidays.
- II. The minutes of the November 18, 2008 faculty meeting were approved.
- III. Academic Policy Committee. Thorpe Moeckel, committee chair, presented two courses for general education perspectives and both were approved.
 - REL 250: Native American Traditions (Social and Cultural Diversities)
 - REL 250: Telling Others: Encounters with Gods, Monster and Strangers (Global Systems)
- IV. Faculty Executive Committee. Dan Derringer, chair of the faculty, presented a proposal to change the procedures for Third-Year Review as outlined in the Faculty Handbook (see wording of the proposal as submitted to the Faculty on December 9, 2008). He offered words of explanation about the current procedure and the changes being presented, and then opened the floor for additional input and discussion. Questions and comments from the faculty included concerns about preserving the integrity of reviewing a position without also reviewing the individual currently occupying the position, implications and expectations when advertising and hiring for tenure-track positions, and protocols for firing individuals and eliminating positions. The motion to eliminate Stage One: Review of the Position from the Third-Year Review process and adopt the proposed new language was approved.

The meeting adjourned at 5:21 p.m.